



August 20, 2006

To Whom It May Concern:

It is my pleasure to write a letter of recommendation in support of Exvere, Inc. Exvere oversaw the transfer of ownership of my companies, Armstrong Uniserve, Inc. and Armstrong UniCare LLC, to the ownership of ResCare, Inc.. The acquisition was finalized on June 1, 2006. I was very pleased with the work of Exvere from the beginning to the end of the acquisition process. Indeed, the company far exceeded my expectations. I was extremely impressed with Exvere's knowledge of the home care industry, their careful and thorough work, their attention to detail, their efficiency, and their high degree of professional competence. They established a fine working relationship with my companies and with ResCare, which led to a very satisfactory outcome for all parties.

It was a great pleasure working with Exvere and I would not hesitate to recommend them to other companies in the future.

Sincerely,

A handwritten signature in blue ink that reads "Lea J. Armstrong".

Lea J. Armstrong

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